Equality Impact Assessment
Initial Assessment Form

Service Area – Planning and Development Services

1. What is the name of the proposed policy, procedure, project etc to be assessed.	
Article 4 Direction to remove permitted development rights for Houses in Multiple Occupation.	
2. What are the aims or intended outcomes of the policy to be assessed.	
To allow the Council to deal with the problems, such as increased noise and loss of community balance which can arise from high concentrations of HMOs.	

3. Is there a public or staff concern that this function, policy or proposal may be have a discriminatory impact	
PUBLIC	STAFF
None	None

4. Is there any other evidence (results of consultations, monitoring data etc) to suggest that the proposals could have an adverse/differential impact on the grounds of

     a. Race
- None

     b. Disability
- None

     c. Gender
- None

     d. Age
          - None

5. If there is no evidence are there any experts/ relevant groups who you can approach to explore their views on the issues

- None known of

6. How will the views of these groups be obtained

Not applicable.

7. Please detail the outcomes of these consultations

Not applicable

8. What are the risks (if any) associated with the policy in relation to the adverse/differential impact on the ETG's
None known of.

9. If in your judgment, the proposed service/policy etc does have an adverse impact, can that impact be justified?
Not applicable

10. What steps will you take to address any unjustified impact
Not applicable

11. How will you monitor the effect of this function, policy etc on the Equality Target Groups
Not applicable.

12. Does this policy need to be fully impact assessed? Please give reasons
No – there is no evidence of an impact on the equality target groups.

Name   Catherine Thomas   Service   Planning and Development Services.

Signed   Dated 19/10/10

Human Resources

Review/approval   Date